



Chief Financial Officer

4C for Children:

4C for Children (4C) is a nonprofit organization headquartered in Cincinnati, Ohio with offices in Dayton, Ohio and Covington, Kentucky. 4C is focused on preparing children for success in school and life by educating and supporting the adults who care for them. 4C collaborates across the community to:

- Provide free child care referrals to help families find quality child care
- Host outreach events and parenting workshops to strengthen and support local families
- Serve as the region's leading resource to train and coach child care professionals to improve the quality of care and early learning in our community
- Provide nutritious meals for children in child care who otherwise could not afford it

Position Overview: A strategic partner to the CEO and member of the Senior Executive Team, the CFO leads a team of four and is responsible for complex project budgets, reporting and compliance of requirements of federal, state, private foundation grants, and charitable gifts. Its current operating budget is nearing eight figures.

Position Requirements: The successful candidate will bring at least ten years nonprofit financial/business management experience; be a confident self-starter with strong leadership experience. S/he will thrive on improving systems, enjoy research, embrace multi-tasking, and bring proven experience in all aspects of accounting principles, practices, standards, and understanding of state and federal laws and regulations. Essential will be familiarity with employee benefits, supervisory experience, proficiency with Blackbaud/Financial Edge software and analytical spreadsheets, and strong oral and written communication skills. Undergraduate degree in accounting required; advanced studies helpful; CPA preferred.

Deadline for nominations/applications: Confidential nominations and applications are encouraged on or before COB **Friday, 28 July 2017**. Preference will be given to candidates who include a resume and cover letter explaining how their experiences and qualifications meet those described. **Confidentiality** is assured all parties.

By electronic mail (preferred)
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By U.S. Mail
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July 2017